Report Date: 29 Apr 2015

Summary Report for Individual Task 805B-79T-3409 Explain the Selected Reserve Incentive Program Status: Approved

Distribution Restriction: Approved for public release; distribution is unlimited.

**Destruction Notice:** None

Foreign Disclosure: FD1 - The materials contained in this course have been reviewed by the course developers in coordination with the RRS, Fort Jackson foreign disclosure authority. This

course is releasable to students from all requesting foreign countries without restrictions.

Condition: A Soldier has asked you to explain SRIP, and you have access to reference materials and automated retention resources. **Standard:** The Soldier will receive an overall GO for this task by receiving a go on every performance measure. Special Condition: None Safety Risk: Low MOPP 4: **Task Statements** Cue: None **DANGER** None **WARNING** None **CAUTION** None

Remarks: None

Notes: None

## **Performance Steps**

- 1. Verify you are using updated financial policies by calling POC at education services office (ESO) and/or accessing the following sites.
- a. a. iMARC website at: https://minuteman.ngb.army.mil/default.asp (expected to transition to Guard Incentive Management System (GIMS), August 2012).
- b. Veteran's Affairs website outlining military service benefits including Service Member Group Life Insurance (SGLV), Veterans Group Life Insurance (VGLI), GI Bill forms and electronic process, VA home loan program, Military OneSource http://www.militaryonesource.mil, and many others at: http://www.vba.va.gov/bln/21/milsvc/ or contact Veterans Affairs Education Toll-Free Phone Number: 1-888-GI-BILL-1 (442-4551).
- c. Current Education Incentive Operational Messages (EIOM) on ARNG G1 Personnel Gateway, https://g1arng.army.pentagon.mil/Policies/EIOM?pages/Default.aspx.
- 2. During the interview process, determine financial benefits based on individual meeting the eligibility criteria for enlistment, reenlistment/extension, accession, affiliation, commissioning programs, or appointment into the ARNG.
- 3. Determine MOS(s) individual is qualified for based on trainability scores and verify in RTRS.
- 4. Counsel applicant on the vacancies that meet their financial motivators. Ensure the applicant understands that incentives are only applicable on the day of enlistment and may change daily.

(Asterisks indicates a leader performance step.)

**Evaluation Guidance:** Score the Soldier a GO if all performance measures are passed (P). Score the Soldier a NO GO if any performance measure is failed (F).

**Evaluation Preparation:** Ensure that the Soldier being evaluated has access to all equipment and references required to successfully complete this task.

PERFORMANCE MEASURES	GO	NO-GO	N/A
Verified you are using updated financial policies			
2. Determined financial benefits based on individual meeting the eligibility criteria for enlistment, reenlistment/extension, accession, affiliation, commissioning programs, or appointment into the ARNG			
3. Determined MOS(s) an individual qualified for based on trainability scores and verified in RTRS	_		_
4. Counseled applicant on the vacancies that met their financial motivators			

## Supporting Reference(s):

Step Number	Reference ID	Reference Name	Required	Primary
	AR 135-7	ARMY NATIONAL GUARD AND ARMY RESERVE INCENTIVE PROGRAMS	Yes	No
	AR 621-202	Army Educational Incentives and Entitlements (*RAR 001, 09/06/2011)	Yes	No

**Environment:** Environmental protection is not just the law but the right thing to do. It is a continual process and starts with deliberate planning. Always be alert to ways to protect our environment during training and missions. In doing so, you will contribute to the sustainment of our training resources while protecting people and the environment from harmful effects. Refer to FM 3-34.5 Environmental Considerations and GTA 05-08-002 ENVIRONMENTAL-RELATED RISK ASSESSMENT. Environmental protection is not just the law but the right thing to do. It is a continual process and starts with deliberate planning. Always be alert to ways to protect our environment during training and missions. In doing so, you will contribute to the sustainment of our training resources while protecting people and the environment from harmful effects. Refer to FM 3-34.5 Environmental Considerations and GTA 05-08-002 ENVIRONMENTAL-RELATED RISK ASSESSMENT.

**Safety:** In a training environment, leaders must perform a risk assessment in accordance with ATP 5-19, Risk Management. Leaders will complete the current Deliberate Risk Assessment Worksheet in accordance with the TRADOC Safety Officer during the planning and completion of each task and sub-task by assessing mission, enemy, terrain and weather, troops and support available-time available and civil considerations, (METT-TC). Note: During MOPP training, leaders must ensure personnel are monitored for potential heat injury. Local policies and procedures must be followed during times of increased heat category in order to avoid heat related injury. Consider the MOPP work/rest cycles and water replacement guidelines IAW FM 3-11.4, Multiservice Tactics, Techniques, and Procedures for Nuclear, Biological, and Chemical (NBC) Protection, FM 3-11.5, Multiservice Tactics, Techniques, and Procedures for Chemical, Biological, Radiological, and Nuclear Decontamination.

Prerequisite Individual Tasks: None Supporting Individual Tasks: None Supported Individual Tasks: None Supported Collective Tasks: None

ICTL Data:

ICTL Title	Personnel Type	MOS Data
79T-ARNG Recruiting and Retention-SL3	Enlisted	MOS: 79T, Skill Level: SL3, ASI: V7, Duty Pos: REA, SQI: 4